CAPABILITY STATEMENT

Certified Tribally owned SBA 8(a), and WOSB



COMPANY OVERVIEW

Four Empires is a strategic joint venture between Four Tribes Civil Construction, a Tribally owned SBA 8(a) general contractor of the Susanville Indian Rancheria, a federally recognized California Tribe, and Empire Equipment Service Inc., a certified Woman-Owned Small Business (WOSB) with over 20 years of heavy civil construction experience. This partnership brings together Four Tribes' strengths in federal contract execution, stakeholder coordination, and programlevel compliance with Empire's proven field performance on large-scale grading, utility, and earthwork projects for agencies such as USACE and the National Park Service. With a shared commitment to safety, environmental compliance, and federal mission delivery, Four Empires offers a cohesive, ready-to-perform team equipped to support complex infrastructure and civil works across the Western United States.

Together, Four Empires offers federal agencies a highly capable, low-risk contracting partner that blends technical depth with small business agility. As a Tribally owned 8(a) joint venture, Four Empires supports accelerated procurement timelines through sole-source and set-aside awards, while also being fully prepared to pursue and win work through competitive acquisitions. The team's combined capabilities allow for rapid mobilization, streamlined management, and self-performed execution across a wide range of heavy civil, utility, and sitework scopes. Our unified approach ensures clear communication, cost control, and mission-aligned outcomes, delivering measurable value to the government through performance, compliance, and accountability.

NAICS CODES, BONDING, UEI & CAGE CODE

NAICS CODES

- 237990 Other Heavy Civil & Infrastructure
- 236210 Industrial Building Construction
- 236220 Commercial and Institutional Building Construction
- 237110 Water and Sewer Line Construction
- 237120 Oil and Gas Pipeline Construction
- 237130 Power and Communication Line Construction
- 237310 Highway, Street, and Bridge Construction
- 238110 Poured Concrete Foundation & Structure Contractors
- 238120 Structural Steel and Precast Concrete Contractors
- 238140 Masonry Contractors
- 238210 Electrical Contractors
- 238220 Plumbing, Heating, and HVAC
- 238290 Other Building Equipment Contractors
- 238390 Other Building Finishing Contractors
- 238910 Site Preparation Contractors
- 238990 All Other Specialty Trade Contractors
- 321992 Prefabricated Wood Building
- 332311 Prefabricated Metal Building and Component
- 333415 HVAC and Commercial Refrigeration Equipment
- 562119 Other Waste Collection (non-hazardous)
- 562910 Remediation Services (hazmat cleanup, soil)
- 562998 All Other Misc. Waste Management Services

FOUR EMPIRES BONDING LIMIT

\$35M Single | \$100M Aggregate

FTCC BONDING LIMIT

\$35M Single | \$100M Aggregate

EMPIRE BONDING LIMIT

\$60M Single | \$95M Aggregate

FOUR EMPIRES UEI

FD5YLGH5MCE8

CAGE CODE 13XY0



CURRENT TEAMING PROJECT

San Antonio Creek Wall Repair

Location: San Bernardino County, California

Contract No.: W912PL24C0027 Agency: USACE, Los Angeles District

Prime Contractor: Four Tribes (8(a), Tribally Owned) Teaming Partner: Empire Equipment Service (WOSB)

Contract Value: \$1.4M



The San Antonio Creek Wall Repair project in San Bernardino County involves critical structural reconstruction to restore creek bank stability and prevent future erosion along this sensitive waterway. The scope includes demolition and removal of a compromised temporary wall and construction of a new engineered wall system with integrated stabilization components. This project also features installation of curb to redirect storm water flows and prevent another failure. Additional elements include removal and reinstallation of chainlink.

Our team executed the work under environmental and safety protocols, with an emphasis on rapid mobilization, quality assurance, and maintaining minimal disruption to the surrounding community, all in alignment with USACE LA standards and long-term flood mitigation goals. Despite seasonal delays, the project was completed 30 days ahead of schedule, without change orders, demonstrating the team's ability to adapt, mitigate risk, and deliver efficiently.

FEDERAL CLIENTS SERVED













Point of Contact: Raymond Tems

Phone: 775-600-3601

Email: rtems@fourtribes.com Email: info@4-empires.com



TEAM EXPERIENCE





Four Tribes



Project Title: Renovation of Building 1 Location: Morris Air National Guard Base, Tucson, AZ Contracting Agency: USACE Los Angeles District Contract Value: \$11.8M



Project Title:Sewer Infiltration Repairs Location: Davis Monthan AFB, AZ.

Contracting Agency: USACE Los Angeles District

Contract Value: \$15M



Project Title: Edwards AFB HVAC IDIQ Location: Edwards Air Force Base, CA Contracting Agency: Edwards Air Force Base

Contract Value: \$33.5M

OFFICES IN CALIFORNIA, ARIZONA & NEVADA



Riverside, California

Burbank, California

Reno, Nevada

Tucson, Arizona

Orange County, California (Equipment Yard)

Riverside, County, California (Equipment Yard)

Empire Equipment Service



Project Title: Alcoa Aluminum Plant Dike Phase 2 Location: Corona, Riverside County, California Contracting Agency: USACE Los Angeles District

Contract Value: \$30M



Project Title: SARM River Road Dike Location: Yorba Linda, California

Contracting Agency: USACE Los Angeles District

Contract Value: \$11M



Project Title: Alcoa Aluminum Plant Dike Phase 1 Location: Corona, Riverside County, California Contracting Agency: USACE Los Angeles District

Contract Value: \$22M

CONTACT INFORMATION

FOUR TRIBES CIVIL CONSTRUCTION

Point of Contact: Raymond Tems

Phone: 775-600-3601

Email: rtems@fourtribes.com Email: info@4-empires.com

Point of Contact: Joshua Steffy

Phone: 951.377.0417

Email: josh@EmpireEquipmentService.com

Email: info@4-empires.com